

- Women's hourly rate is 11.3% lower (mean) and 0% higher (median)
- Upper quartile has 59.2% men and 40.8% women
- Upper middle quartile has 46.6% men and 53.4% women
- Lower middle quartile has 39.8% men and 60.2% women
- Lower quartile has 34.3% men and 65.7% women
- Women's bonus pay is 40.7% higher (mean) and 1.5% higher (median)
- 5.9% of men and 5.8% of women received bonus pay

The gender pay gap figures have been agreed by Nick Parrish Finance Director