

- Women's hourly rate is 10.3% lower (mean) and 0% higher (median)
- Upper quartile has 49.3% men and 50.7% women
- Upper middle quartile has 41.2% men and 58.8% women
- Lower middle quartile has 38.2% men and 61.8% women
- Lower quartile has 39.7% men and 60.3% women
- Men's bonus pay is 94% lower (mean) and 90% lower (median)
- 2.6% of men and 1.9% of women received bonus pay

The gender pay gap figures have been agreed by Nick Parrish Finance Director