

- Women's hourly rate is 13.3% lower (mean) and 0% higher (median)
- Upper quartile has 55.7% men and 44.3% women
- Upper middle quartile has 48.5% men and 51.5% women
- Lower middle quartile has 38.1% men and 61.9% women
- Lower quartile has 33.7% men and 66.3% women
- Women's bonus pay is 12.7% higher (mean) and 13% lower (median)
- 10.5% of men and 13.3% of women received bonus pay

The gender pay gap figures have been agreed by Nick Parrish Finance Director