

- Women's hourly rate is 11.7% lower (mean) and 0% higher (median)
- Upper quartile has 57.1% men and 42.9% women
- Upper middle quartile has 32.7% men and 67.3% women
- Lower middle quartile has 34.7% men and 65.3% women
- Lower quartile has 45.5% men and 54.5% women
- Men's bonus pay is 46.9% higher (mean) and 79.4% higher (median)
- 3.6% of men and 4.9% of women received bonus pay

The gender pay gap figures have been agreed by Nick Parrish Finance Director