

- Women's hourly rate is 7.7% lower (mean) and 0% higher (median)
- Upper quartile has 56.2% men and 43.8% women
- Upper middle quartile has 38.5% men and 61.5% women
- Lower middle quartile has 40% men and 60% women
- Lower quartile has 34.7% men and 65.3% women
- Men's bonus pay is 7.6% lower (mean) and 100% lower (median)
- 8.6% of men and 6.4% of women received bonus pay

The gender pay gap figures have been agreed by Nick Parrish Finance Director